

# Ways of Working Policy



## **In Summary**

Britvic supports the importance of quality of life, getting the best out of people and allowing, as far as is reasonably practicable, flexibility in our people's working lives.

Many flexible working arrangements are implemented and working well. For example, permanent and hot desks are available to cater for different work patterns and team members across many sites. When considering work locations, we aim to maximise effectiveness in accordance with individual objectives, team, manager and customer requirements, while taking reasonable account of personal preferences.