

# Family Friendly Policy



## **In Summary**

When it comes to leave and pay conditions, we've created a comprehensive Family Friendly policy designed to suit all our employees. It compares favourably to statutory provisions and provides enhanced benefits to those who have the responsibility of bringing up young children.

The Maternity and Adoption policies set out benefits for pregnant women or adoptive parents and demonstrate our commitment to encouraging family life.

The Paternity policy sets out provisions under which partners can support the mother and the new born/adopted child.

The Parental Leave policy sets out conditions under which parents can take additional time away at times of need.